



Conflict minerals position paper

The promotion of certain raw materials (tin, tantalum, tungsten, gold and their derivatives) in the Democratic Republic of Congo (DRC) and the neighboring countries contributes partly to significant human rights violations and finance violent conflicts in this region. The Congress of the United States of America in 2010 adopted the "Dodd-Frank Wall Street Reform and Consumer Protection Act" (Dodd-Frank Act). It aims to restrict or to prevent trade with the materials from conflict areas.

The Section 1502 of the Dodd-Frank Act and the implementing regulations of the US Securities and Exchange Commission (SEC) requires companies who are subject to the SEC's supervision, a report on whether the products which are produced or an assigned production have "conflict minerals" that are "necessary for the functionality or production" of these products.

Harmonic Drive SE is not subject to the SEC's supervision and therefore has no legal obligation to comply with the requirements for conflict minerals of Section 1502 of the Dodd-Frank Act. However, we are aware of our social responsibility regarding the environment, safety and human rights and understand that our business conduct has an impact on society and the environment

Harmonic Drive SE aims not to receive any material that contains conflict minerals. According to our present knowledge, we rule out that raw materials are used from conflict countries. As part of our due diligence, we have implemented appropriate processes within our purchasing organization. Our suppliers are requested to inform us at any time on any changes.

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